

NEWSLETTER

ISSUE DATE

14th March 2024



We are going
cashless!

As of today, we are going cashless. All payments for trips etc. will need to be made via ParentPay. If you need help with your ParentPay account, please contact the office team who will be more than happy to help.



ParentPay

We are going

CASHLESS



CONTENTS

Twycross Zoo
Vouchers page 2

01-02

Dates for your Diary & News

03-04

Attendance Matters

05-06

A Spotlight On Special Needs

07-08

School Values

09-10

Changemakers

11-14

Behavior Curriculum

17-28

What's On

DATES FOR YOUR DIARY

Friday	15th March	Red Nose Day
Tuesday	19th March	Y2 Interactive Easter play at the Methodist Church
Tuesday	19th March	Parents Evening
Thursday	21st March	Parents Evening
Monday	25th March	Whole school, "Festival Of Colours"
Tuesday	26th March	Parents Evening
Thursday	28th March	TERM ENDS 3.15pm
Monday	15th April	SCHOOL OPENS FOR PUPILS
Thursday	4th July	Summer Show at The Old Savoy



Twycross Zoo Vouchers

We have been given a number 25% off vouchers for Twycross Zoo which are valid this Easter. Please collect from the office.

Please Remember

Wednesdays; Y5 Upper String Project
 Wednesdays: SWIMMING Year 5
 Wednesdays: Y1 Let's get playing
 Thursdays ; Y3 Strings Project

Attendance Expectations

If your child is unwell, please report this via our absence line on 01327 705785 (option 1) before 8:45 am. We ask that absence is reported for everyday that your child is not in school. For absence over 3 days, we would request that medical advice has been sought.



90% or below - Drastic effect on academic achievement.

90-95% - Cause for concern.

96-100% - Excellent!

Attendance is an essential component to a student's academic success. Often, the number of days that students are absent accumulate without parents realising how many days have been missed. We are monitoring attendance on a weekly basis. If you have any concerns regarding your child's attendance, please contact Mrs Best..

Promoting positive attendance is everyone's responsibility and we appreciate your support with this. If you have any concerns or difficulties with your child's attendance, please contact Mrs Best so that we can support and offer help where possible.

Laura.Best@gra.e-act.org.uk

Weekly Class Attendance for: Monday 4th - Friday 8th March

EYFS & KS1	% Attendance	KS2	% Attendance
<i>Ash</i>	91.1%	<i>Willow</i>	96.8%
<i>Fir</i>	92%	<i>Yew</i>	97.2%
<i>Oak</i>	95.6%	<i>Maple</i>	93.7%
<i>Lime</i>	94.8%	<i>Poplar</i>	94.3%
<i>Palm</i>	94.2%	<i>Acer</i>	97.2%
<i>Birch</i>	91.5%	<i>Bonsai</i>	93.8%
Well done Acer & Yew , you had the highest weekly attendance last week!		<i>Banyan</i>	89.2%
		<i>Sequoia</i>	94.1%
		<i>Sycamore</i>	95.8%
Our whole school attendance last week was 94.2 % This must improve!			

A Spotlight on Special Needs



Did you know Chris Packham is Autistic?



"Humanity has prospered off people with autistic traits. Without them, we wouldn't have put a man on the moon or be running software programs"

- Chris Packham, Naturalist / Presenter

Did you know Emma Watson has ADHD?



"I don't want other people to decide what I am. I want to decide that for myself"

- Emma Watson, Actor / Activist

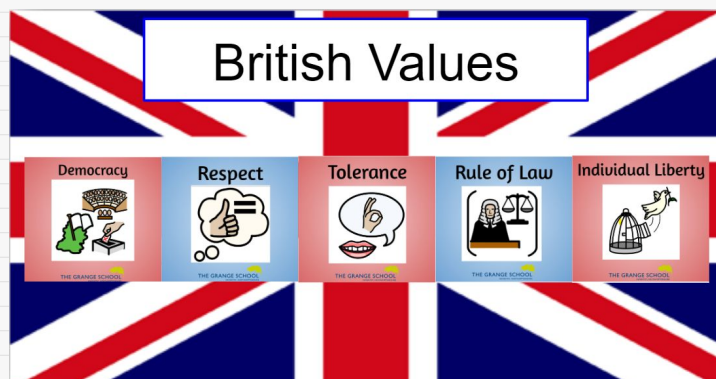
Neurodiversity Celebration Week 2024 Events

Monday 18	Tuesday 19	Wednesday 20	Thursday 21	Friday 22
09:30 - 10:30 An Introduction to Neurodiversity	08:00 - 08:45 Neurodiversity at Work Q&A: Ask the Experts	08:00 - 08:45 Neurodiversity at Work Q&A: Ask the Experts	08:00 - 08:45 Neurodiversity at Work Q&A: Ask the Experts	08:00 - 08:45 Neurodiversity at Work Q&A: Ask the Experts
11:30 - 13:00 Neuro-inclusive Language & Communications	09:30 - 11:00 Culture, Community and Class in Neurodiversity: Who Gets Left Behind?	9:30 - 11:00 Neurodivergent & LGBTQIA+: The 'Double Rainbow' Intersection	9:30 - 11:00 Neurodiversity for HR Professionals	9:30 - 11:00 Neurodiversity: Understanding Alternative Education Provision
13:30 - 15:00 Neurodiversity: We Don't All Fit Into One Box!	12:00 - 13:30 The Benefits of Neurodiversity in the Workplace	12:00 - 13:30 Connecting Classrooms to Careers: Neuro-inclusive Tech for Future Leaders	12:00 - 13:30 Late Discovered Autism & Menopause	12:00 - 13:30 The Experiences of Neurodivergent Women & Girls
15:30 - 17:00 Neurodiversity in Higher & Further Education	14:30 - 16:00 Creating a Neuro-inclusive Classroom	14:30 - 16:00 Neurodivergence isn't a Mental Health Problem	14:30 - 16:00 Empowering Yourself as a Neurodivergent Woman in the Workplace	14:30 - 16:00 Global Perspectives: Neurodiversity around the World
Neurodiversity Celebration Week 18 - 24 March, 2024	16:30 - 18:00 Neurodiversity: Fuelling Creative Minds	16:30 - 18:00 Understanding Neurodiversity as a Family	18:30 - 20:00 Neurodiversity for Parents & Carers	16:30 - 18:00 Good Practice for Neurodiversity Professionals

Neurodiversity Celebration Week is 18-24 March 2024. This year, there will be 24 free online events with inspirational speakers from a range of backgrounds and professions. All events are free-of-charge and open to all. If you can't make it, then don't worry! The events will be recorded, and links to the recordings will be sent via email afterwards. Register here:

<https://www.neurodiversityweek.com/events>

British Values



THE GRANGE SCHOOL VALUES

Confidence



Courage



Tenacity



Empathy



Integrity



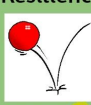
Resilience



This week's Values Superheroes are:



Resilience



THE GRANGE SCHOOL

Sinead Mansell
Jimmy Tyson
Orlandas Zajac
Roxy Woodward
Rachel Taylor
Miles Moloney

Integrity



THE GRANGE SCHOOL

Chl

Tenacity



THE GRANGE SCHOOL

Orlandas Zajac
Lucas John
Anna Rose Libin

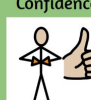
Courage



THE GRANGE SCHOOL

Tom Whyles
Sinead Mansell
Toby Slater
Lucas John

Confidence



THE GRANGE SCHOOL

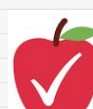
Roxy Woodward
Rachel Taylor
Anna Rose Libin

Empathy



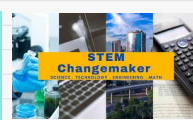
THE GRANGE SCHOOL

Tom Whyles
Sabina Buzileac
Paisley Chilton
Jessica Mold



**Attendance
Matters**

Every student. Every day.



Changemakers News



The STEM change makers meet on a weekly basis. So far this year they have made recommendations for manipulatives that can be used in maths lessons and some STEM changemakers helped deliver a maths presentation to parents.

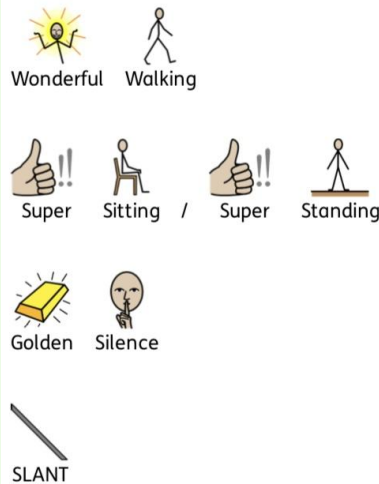
The change makers also participated in an assembly where they revealed the huge variety of careers that utilize STEM skills in the workplace. The school were amazed by how many careers used STEM.



The STEM change makers are now working with the Science change makers to help prepare for the forthcoming Science week in June. They are very excited to participate in this.

Behaviour Curriculum

This term we have been further improving behaviour across the school by learning our new **behaviour habits**.



Ask your child to explain our new behaviour habits to you!



A focus on ... SLANT



SLANT - Sitting



Sit up



Lean forward



Ask/answer questions



Nod your head



Track the speaker



Attendance
Matters

Every student. Every day.

Our Behaviour Bands

DISCOURAGE, SANCTION & SUPPORT MORE FORMALLY	HIGH LEVEL BEHAVIOURS Will endanger people, seriously disrupt learning, cause physical and/or emotional pain, significantly damage the environment, harm our sense of belonging	EXCLUSION SUSPENSION INTERNAL SUSPENSION LOSS OF PRIVILEGES AFTER-SCHOOL DETENTION
DISCOURAGE, SANCTION & SUPPORT	MEDIUM LEVEL BEHAVIOURS Will disrupt learning, upset others, hurt others, damage the environment, threaten our sense of belonging	BREAK TIME DETENTION
REDIRECT & CLARIFY	LOW LEVEL BEHAVIOURS Could disrupt learning, upset others, hurt others, damage the environment, threaten our sense of belonging	
ENCOURAGE	VALUED BEHAVIOURS Allow everyone to learn, make people feel good, keep everyone safe, protect the environment, maintain our sense of belonging	

If you would like to discuss the behaviour system further, please contact Mrs Wagg (elaine.wagg@gra.e-act.org.uk) or Mrs Hancock (claire.hancock@gra.e-act.org.uk).

After analysing data, pupil voice and parent voice, we have decided to implement clearer escalation of sanctions within our behaviour system.

The following is now in place:

If a child is given **4** breaktime detentions within a term, they will be issued an after school detention for further orange level behaviours.

If a child is given **3** after-school detentions within a term, they will be issued an internal exclusion for further red level behaviours.

If a child is given **2** internal exclusions within a term, they will be issued a suspension for further red level behaviours.

We will of course continue to provide support to children within this system to prevent further infringements of the behaviour policy.



THANK YOU TO ALL OF OUR
WORLD BOOK DAY
COMPETITION ENTRIES.
OUR "SCHOOL READERS"
WILL JUDGE THESE THIS
WEEK AND WINNERS WILL
BE ANNOUNCED HERE
NEXT WEDNESDAY AND IN
CELEBRATION ASSEMBLY.





PROVIDING FUN FILLED HOLIDAY ACTIVITIES FOR
CHILDREN AGES 4 - 12



BOOK NOW
www.kidzzoneclub.com

Easter Multi-Activity Holiday Club

Tue 2nd - Fri 5th & Mon 8th - Fri 12th April 2024

Over 20
activities
on offer!

The Grange School

Enrichment Activities
Laser tag - Scooters - Nerf Wars - Disco
A different one each day

10% discount
code: KZ10
expires:
28.03.24

Childcare
vouchers/extra
fee childcare
accepted!

Our Ofsted registered Multi-Activity holiday club held at **The Grange School** is open from **Tuesday 2nd - Friday 5th & Monday 8th - Friday 12th April 2024**. The venue has fantastic facilities including; Indoor areas, a large hall and an outdoor astro area. Each full day consists of 4 guided activity hours where children take part in 'Sports Starz' & 'Creative Starz' activities. Accompanied with free play and weekly themed activities, there is something for everyone!

WHAT'S ON THIS EASTER?



Tue 2 April
"Outdoor Explorers"



Wed 3 April
"Top Secret"



Thurs 4 April
"Road to Paris"



Fri 5 April
"Easter Party"



Mon 8 April
"Wild West"



Tue 9 April
"Pirates"



Wed 10 April
"Olympics"



Thurs 11 April
"Fun in the Future"

Fri 12 April
"Spring Party"

Activities to try:
- Den building, Scooters,
- Themed Arts & Crafts,
- Puzzles, Quiz's, Nature
- Explorers
- & more!

Sports we play:
- Running Games, Dodgeball,
- Nerf, Indoor Curling,
- Archery, Ball Games,
- Football, Cricket,
- Outdoor & Adventure
- & more!

Free Play:
- Football, Ball Games,
- Hoops & Skipping,
- Swing Ball,
- Air Hockey, Table
- Football, Ping Pong
- & more!

Email: hello@kidzzoneclub.com
Phone: 01525 591036
Website: www.kidzzoneclub.com

PRICING & PAYMENT

Passes	Times	Price per day	Price per week
Normal hours	9:00am - 4:00pm	£22.50	£105
Normal hours 'early bird'	8:00am - 4:00pm	£25.50	£120

Book now: www.kidzzoneclub.com (10% off listed prices: 'KZ10')

4 year old pass: Children age 4 can attend for 4 hours please contact hello@kidzzoneclub.com to arrange this - the 4 hours can be am or pm and the cost is £16.

Holiday Club Dates and Venues

VENUES

The Grange School, 19 Staverton Rd,
Daventry NN11 4HW

DATES

Tue 2nd - Fri 5th &
Mon 8th - Fri 12th April 2024

Holiday Club Activity Timetable

8:00am - 8:30am	Free play	12:00pm - 1:00pm	Lunchtime & free play
8:30am - 9:00am	Indoor games		
9:00am - 9:30am	Free play	1:00pm - 2:00pm	Creative Starz
9:30am - 10:30am	Sports Starz	2:00pm - 2:30pm	Free play
10:30am - 11:00am	Snack time & Free play	2:30pm - 3:30pm	Sports Starz
11:00am - 12:00pm	Sports Starz - Outdoor & Adventure Activity	3:30pm - 4:00pm	Reward time 'presentation'
		4:00pm - 5:30pm	Snack & Movie time / Free play

IMPORTANT REMINDERS

- Please book online before your child's first day.
- Packed lunch, snacks and drinks are required. "Please note: all Kidz Zone Clubs are nut-free zones"
- Please label all clothing and items being brought to the club.
- Please wear suitable clothing and trainers for indoor and outdoor activities; sun hats & sun cream during warmer days, or warm clothing & a waterproof when the weather is cooler or more seasonal.
- We suggest packing spare clothes.
- Sessions that are not attended are still charged unless 10 days notice is given.
- Any children booked to stay past 4pm will receive a snack (sandwich or wrap / fruit or veg / biscuit).



Daily Activities

Children will take part in
4 different activities
each day linked to the
daily theme; from the
list below:

Sports Starz!

- Running Games
- Ball Games
- Nerf Wars / Curling
- Go-Fencing
- Arrows Archery
- Cricket / Rounders
- Tri Golf
- Tennis
- Outdoor & Adventure

Creative Starz!

- Themed puzzles / quiz
- Themed Arts & Crafts
- Nature Explorers
- Circus Skills
- Talent Show

Free Play!

A choice of:

- Balls
- Swing ball
- Hoops & Skipping

SHOSOCCKER CAMPS

FEBRUARY HALF TERM



DATE

19 & 20 FEBRUARY, 2024



TIME

9AM - 3 PM



NORTHAMPTON

GOALS NORTHAMPTON, ABBEYFIELD
SCHOOL, NN4 8BT



DATE

22 & 23 FEBRUARY, 2024



TIME

9AM - 3 PM



DAVENTRY

DAVENTRY SPORTS PARK 4 BROWNS
ROAD, DAVENTRY, NN11 4NS



For More Information

enquiries@shosoccer.com



42 SPOTS

£30 PER DAY

£50 FOR 2
DAYS



You don't
need to
be a
tenant of
Futures
Housing
Group.

Available
to
everyone.



ncha

Resident support sessions

We understand for many this is a challenging time.
We have partnered with Futures Housing Group and
NCHA to deliver valuable support for residents.

We have scheduled these **free support sessions** to
provide information, advice and guidance to help you
and your family's finances and to provide advice if you
are currently unemployed and looking to find work.

The sessions
will be very
relaxed
and we will
provide free
refreshments.

Sessions

10am-12pm –

Costing of living support

If you are worried about the
rising cost of living, including
higher energy, food and petrol
prices, we can help you create a
budget and provide tips on how
to save money.

12.30-2.30pm –

Employment support

We can provide employment
support to help with securing
work. We will discuss what
makes a good CV and support in
preparing for interviews.

How to book

To register for a session, email Daniel or
Lauren below for your preferred location.

Alfreton

email Daniel.Atyes@futureshg.co.uk

Daventry

email Lauren.Gilligan@futureshg.co.uk

The dates and venues are:

Alfreton (Firs House Firs Garden,
Alfreton DE55 7FU)

Tuesday 30 January 2024.

Daventry (Daventry Mind, Brook Street,
Old Gas Works Car Park, NN11 4GG)

Thursday 1 February 2024.



Cycling Helmets

We have noticed that some children cycling to and from school are not wearing helmets. We would like to encourage all our children to wear helmets.



FREE **CRICK YOUTH CLUB**

ARTS
+
BAKING
+
CRAFTS
+
SPORTS
+
MUCH MORE!

THURSDAYS 4PM-5:30PM
CRICK VILLAGE HALL
BUCKNILLS LANE
NN66SX
TERM TIME ONLY

AGES 10+



REGISTRATION FORM

LIZZIE@CYPN.ORG 07422573625 SARAH@CYPN.ORG

 Northamptonshire
Community Foundation
Giving back to our county

 **YOUTH**
Inspired
club for young people

£1.50

KILSBY YOUTH CLUB

AGE 10+

7:15PM-9PM

ALTERNATE FRIDAYS
TERM TIME ONLY

KILSBY VILLAGE HALL, RUGBY ROAD, KILSBY CV23 8XX

ARTS & CRAFTS, SPORTS, TUCK SHOP, BAKING & MORE!!



REGISTRATION FORM

FOR MORE INFORMATION
EMAIL
ANTHONY@CYPN.ORG

Kilsby Village **YOUTH Inspired** clubsfor young people
Northamptonshire involve • enjoy • achieve

FREE

LITCHBOROUGH YOUTH CLUB

YEAR 5+

WE ARE ON THE
SECOND TUESDAY
OF EVERY MONTH

7PM-8:30PM

LITCHBOROUGH VILLAGE HALL, NORTHAMPTON ROAD, NN12 8JB

ARTS & CRAFTS, SPORTS, TUCK SHOP, BAKING & MORE!!



REGISTRATION FORM

FOR MORE INFORMATION
EMAIL
LIZZIE@CYPN.ORG

LITCHBOROUGH PARISH COUNCIL **YOUTH Inspired** clubsfor young people
Northamptonshire involve • enjoy • achieve

onside[®]
COACHING.CO.UK
EAST WARWICKSHIRE

THE PERFECT
Holiday Childcare Solution

Ages
5-11

Easter Holidays



WEEK 1 Monday 25th to Thursday 28th March 2024

WEEK 2 Tuesday 2nd to Friday 5th April 2024

Active Kids & Football Courses!

COURSE TIMES Drop off 8.30am to 9am
Collection 3.30pm to 4pm

LS Lawrence Sheriff School **LL** Long Lawford

ONLY
£18
per day

onsidecoaching.co.uk

EAST WARWICKSHIRE

At The National College, our independent guidance guides engagement and enjoyment with the children and provides advice to the data to have informed and appropriate conversations with children about safety, mental health and wellbeing. Forwarded by National College, these guides are subject to review and change. For further guides, facts and facts, please visit [thenationalcollege.com](https://www.thenationalcollege.com).

What Parents & Educators Need to Know about

TEKKEN 8

Thirty years after its debut on the original PlayStation, the Tekken franchise is back with its eighth mainstream instalment. A one-on-one fighting game series in the same vein as Street Fighter and Mortal Kombat, Tekken 8 can be commended for its relative lack of in-game purchases – but there's still plenty to consider in keeping young players safe from potential hazards.

WHAT ARE THE RISKS?

FUTURE SPENDING?

Tekken 8 contains a PEGI 16 rating, with the exception of its online play, which is rated for ages 12 and over. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

COPICAT RISK

With a character list spanning the screen, Tekken 8 features a range of characters, including a mix of human and non-human characters. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

VIOLENT GAMEPLAY

As a fighting game, Tekken 8's gameplay is designed to be violent. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

AGE RATING
PEGI 16

FAMILY CONFLICT

Tekken 8's story mode is a mix of action and adventure. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

RANKED ONLINE PLAY

Tekken 8 features an online play mode, which allows players to compete against each other. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

ONLINE CONTACT

Tekken 8 doesn't offer voice chat by default, but it does offer text chat. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

Advice for Parents & Educators

TRY IT OUT YOURSELF

As with many popular games, we recommend checking it out for yourself in advance of it being used by children. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

MARTIAL ARTS MOTIVATION?

With characters utilising real-world fighting styles such as Jiu-Jitsu, boxing and kickboxing, Tekken 8 could represent an opportunity to channel a child's interest in the game into a beneficial interest in real-world martial arts. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

EXERCISE YOUR JUDGEMENT

While Tekken 8 features a lot of 'spooky' impact effects when attacks land, it's not the kind of game that most children would describe as 'gory' or 'violent'. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

CONTROL COMMUNICATIONS

If a child plays Tekken 8 online with anyone apart from their friends, then parents and carers could consider restricting communication – such as shutting off the ability to be contacted by other players. Although the child's profile name will be displayed – to reduce the chance of contact from strangers. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.

Meet Our Expert

Katie is a Child of gaming and expert advice columnist, Meryl. She's been working in the games industry for ten years. Her latest project is Tekken 8, which is a one-on-one fighting game. The game is a one-on-one fighting game, which means it's not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once. It's also not a game that's designed to be played by a large number of children at once.



#WakeUpWednesday
The National College

@wake_up_weds

www.thenationalcollege

@wake_up.wednesday

@wake_up.weds

Users of this guide do so at their own discretion. No liability is entered into. Current as of the date of release: 06.03.2024

YOUTH Inspired NORTHAMPTONSHIRE YOUTH CLUBS

HARTWELL

MONDAYS - TERM TIME
HARTWELL COMMUNITY
CENTRE

4:30PM-6PM £1

KINGSTHORPE

TUESDAYS

ST DAVIDS SPORTS HALL

4:30PM-6:30PM FREE

SPRATTON

ALTERNATE WEDNESDAYS

TERM TIME

SPRATTON VILLAGE HALL

6PM-7:30PM £1

CRICK

THURSDAYS - TERM TIME

CRICK VILLAGE HALL

4-5:30PM FREE

KILSBY

ALTERNATE FRIDAYS

TERM TIME

KILSBY VILLAGE HALL

7:15PM-9PM £1.50

LITCHBOROUGH

TUESDAY

SECOND MONTHLY

LITCHBOROUGH

VILLAGE HALL

7PM-8:30PM FREE

DAVENTRY

FRIDAYS

SOUTHBROOK

COMMUNITY CENTRE

4:30PM-6PM FREE

ROTHWELL

TUESDAYS

ROTHWELL COMMUNITY CENTRE

4:30PM-6:00PM £1

clubsfor young people
Northamptonshire
involve • enjoy • achieve

YOUTH
Inspired



Registration

Form

For Youth Clubs



clubsfor young people
Northamptonshire
involve • enjoy • achieve
Working in partnership with

Hartwell Parish Council
Serving the people of Hartwell
Kilsby Hall
Greater Parish Council Litchborough Parish Council
DAVENTRY SOUTHGATE SOUTHGATE
COUNCIL COUNCIL

JUST
TURN
UP!



@YOUTHINSPIREDUK



@YOUTHINSPIREDNHANTS



@YOUTHINSPIRED



@YOUTH_INSPIRED

SARAH@CYDN.ORG

WWW.CYDN.ORG

07421573625

YOUTH
Inspired
clubsfor young people
Northamptonshire
involve • enjoy • achieve

190
DAYS
100%



183
DAYS
96%



179
DAYS
94%



175
DAYS
92%



More than
18 days
absence less
than 90%

